
Report To: Inverclyde Integration Joint Board **Date:** 28 January 2020

Report By: Louise Long
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Inverclyde Health & Social Care
Partnership **Report No:**
IJB/13/2020/SMcA

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Subject: Inverclyde Rights of the Child Award (IROC Award) and
Children's Rights Duty to Report 2020

1.0 PURPOSE

- 1.1 The purpose of this report is to advise the Integration Joint Board of the launch and roll out of the co-designed Inverclyde Rights of the Child Award and plans for the 2020 duty to report on the embedding and progression of Children's Rights under the Children and Young People (Scotland) Act 2014.
- 1.2 The report offers an outline of the (IROC) award as well as a draft version of the award package and proposed plans on the Inverclyde approach to the 2020 Children's Rights reporting mechanism.

2.0 SUMMARY

- 2.1 The Children and Young People (Scotland) Act 2014 establishes duties on public bodies to report every three years on the steps they have taken to further children and young people's rights. The duty commenced on April 2017 and the first reports are to be published in 2020. The local award and proposed plans will work towards an inclusive, partnership approach to reporting that is led by and accessible to children and young people.
- 2.2 The purpose of this report is to provide an understanding of the Inverclyde Rights of the Child Award, how this will assist organisations and teams across Inverclyde to increase knowledge and further embed children's rights in practice and how this will be utilised further to inform Inverclyde's first Children's Rights report due to be reported following April 2020.
- 2.3 All of Inverclyde schools, additional early years' establishments and all three children's residential houses are currently Rights Respecting Schools/Establishments/Homes and participate in the Unicef Rights Respecting Award at various stages. Those participating would not be expected to further report and instead local statistics and information will be provided by the local strategic lead (Children's Rights & Information Officer) and showcased within the 2020 report and further reporting.
- 2.4 The report offers a proposed approach to increasing knowledge and practice of children's rights and the participation of children and young people across the whole authority through a locally co-designed children's rights award. The report also offers insight into how information and evidence gathered from the award will be further utilised alongside other local information available as part of Inverclyde's first

Children's Rights report in 2020.

- 2.5 The co-production approach to this reporting mechanism has included over 200 children and young people involved in the development of the award and agreement for young people to be involved in future work plans including assessment, awarding and creating the Children's Rights Report.
- 2.6 The proposal is reflective of Scottish Government guidance that expressed preference for young people to be included in the reporting mechanism and for the report to be accessible and understood by children and young people. The Scottish Government has indicated that this approach would be an example of good practice across Scotland.
- 2.7 The IROC Award will effectively contribute to Big Action 6 of the HSCP Strategic Plan by building on community strengths and capacity around children's rights through learning, informing, action and support in collaboration with young people.

3.0 RECOMMENDATIONS

- 3.1 The Integration Joint Board is asked to note and agree the plan to implement an Inverclyde Rights of the Child Award in line with Big Action 6 of the HSCP Strategic Plan.

Louise Long
Chief Officer

4.0 BACKGROUND

- 4.1 Under the Children and Young People Act 2014 public bodies and a range of identified services are expected to report on children's rights and present how they are incorporating and progressing the United Nations Convention on the Rights of the Child within their teams/organisation; the first report is due following April 2020.
- 4.2 The IROC award will support services to increase their knowledge and practice of children's rights, whether obligated to report or not. This will allow Inverclyde to lead on an inclusive approach to supporting teams and organisations to work together to build upon and showcase the collective progression of children's rights, participation and the continual improvement of service design and delivery across Inverclyde with children and young people fully involved at all stages.
- 4.3 This approach has been designed in partnership with over 200 children and young people from across Inverclyde with support from HSCP & Your Voice. Children and Young people are included in all stages of the award from name, design, promotion, assessing information and evidence, sending out certification, helping select evidence for the local children's rights report and developing the report itself.
- 4.4 The award asks Teams/ Services to adhere to 4 Standards set by children and young people:
 - 1) LEARN - 65% of staff have undertaken Children's Rights training and can demonstrate knowledge and understating of the UNCRC.
 - 2) INFORM - Awareness is raised within your wider Team/ Organisation by developing and displaying a Children's Rights charter presenting articles most relevant to your service.
 - 3) ACTION - An action plan is created displaying current work and areas of improvement that connect directly with Children's Rights.
 - 4) SUPPORT - Young People are supported by creating child-friendly procedures to ensure children and young people are informed and understand the purpose of your service.
- 4.5 An IROC Award pack containing information and tools will be provided to all participating teams/organisation outlining the award and the 2020 Children's Rights Reporting. The pack will contain all that is needed to take part including guidance, criteria, suggested evidence and a checklist which has been developed through consultation with children and young people and condensed into one easy to use downloadable pack. (Draft version included as an appendix)..
- 4.6 The award will be re-assessed every three years to track progress and support sustainability as suggested by children and young people. This will also compliment the timescale for re-reporting and allow actions plans/evidence to be re-visited and utilised for further reporting duties every three years.
- 4.7 Moving forward the IROC Award and Inverclyde Children's Rights 2020 reporting proposal will be further developed visually in partnership with Your Voice and Inverclyde Council's Corporate Communications. The Adoption Services Team within HSCP have volunteered to pilot the award to help quality assure the process works in its entirety. Work will then progressed to roll-out the award as part of the UNCRC 30 years Celebration. The assessing/reporting group of young people will be established and supported and the work will begin on developing the Children's Rights Report and embedding the reporting mechanism.

5.0 IMPLICATIONS

FINANCE

5.1 Costs will be contained within the service budget

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report £000	Virement From	Other Comments
N/A					

Annually Recurring Costs / (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact £000	Virement From	Other Comments
N/A					

LEGAL

5.2 There are no specific legal implications arising from this report

HUMAN RESOURCES

5.3 There are no specific human resources implications arising from this report.

EQUALITIES

5.4 Has an Equality Impact Assessment been carried out?

<input type="checkbox"/>	YES
<input checked="" type="checkbox"/>	NO – This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy. Therefore, no Equality Impact Assessment is required.

5.4.1 How does this report address our Equality Outcomes?

Equalities Outcome	Implications
People, including individuals from the above protected characteristic groups, can access HSCP services.	None
Discrimination faced by people covered by the protected characteristics across HSCP services is reduced if not eliminated.	None
People with protected characteristics feel safe within their communities.	None
People with protected characteristics feel included in the planning and developing of services.	None
HSCP staff understand the needs of people with different protected characteristic and promote diversity in the work that they do.	This report relates to the progression of children's rights across Inverclyde.
Opportunities to support Learning Disability service users experiencing gender based violence are maximised.	None

Positive attitudes towards the resettled refugee community in Inverclyde are promoted.	None
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CLINICAL OR CARE GOVERNANCE IMPLICATIONS

5.5 There are no clinical or care governance implications arising from this report.

5.6 NATIONAL WELLBEING OUTCOMES

How does this report support delivery of the National Wellbeing Outcomes?

National Wellbeing Outcome	Implications
People are able to look after and improve their own health and wellbeing and live in good health for longer.	None
People, including those with disabilities or long term conditions or who are frail are able to live, as far as reasonably practicable, independently and at home or in a homely setting in their community	None
People who use health and social care services have positive experiences of those services, and have their dignity respected.	This report relates to collective progression of children's rights, participation and the continual improvement of service design and delivery across Inverclyde
Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services.	None
Health and social care services contribute to reducing health inequalities.	None
People who provide unpaid care are supported to look after their own health and wellbeing, including reducing any negative impact of their caring role on their own health and wellbeing.	None
People using health and social care services are safe from harm.	None
People who work in health and social care services feel engaged with the work they do and are supported to continuously improve the information, support, care and treatment they provide.	None
Resources are used effectively in the provision of health and social care services.	None

6.0 DIRECTIONS

6.1

Direction Required to Council, Health Board or Both	Direction to:	
	1. No Direction Required	
	2. Inverclyde Council	
	3. NHS Greater Glasgow & Clyde (GG&C)	
	4. Inverclyde Council and NHS GG&C	X

7.0 CONSULTATION

- 7.1 The report has been prepared by the Chief Officer of Inverclyde Health and Social Care Partnership (HSCP) after due consideration with relevant senior officers in the HSCP and young people.

8.0 BACKGROUND PAPERS

- 8.1 None.



Inverclyde Rights of the Child: Award Pack

A guide to applying for an IROC Award.

Introduction

This pack contains information and tools you need to apply for an IROC Award. Developed in consultation with young people, services and organisations the award guidance and checklist has been revised and condensed into one easy to use downloadable pack, including criteria, guidance notes and checklist of required evidence.

The award asks Teams/ Services to adhere to 4 Standards set by young people.

1 LEARN

65% of staff have undertaken Children's Rights training and can demonstrate knowledge and understanding of the UNCRC.

2. INFORM

Awareness is raised within your wider Team/ Organisation by developing and displaying a Children's Rights charter presenting articles most relevant to your service.

3. ACTION

An action plan is created displaying current work and areas of improvement that connects directly with Children's Rights.

4 SUPPORT

Young People are supported by creating child friendly procedures to ensure children and young people are informed and understand the purpose of your service.

“IROC – WE ROCK”



IROC AWARDS

Inverclyde Rights of the Child Award

About the Award

This award has been designed in partnership with over 200 children and young people from across Inverclyde, HSCP & Your Voice. The award aims to raise awareness of Children's Rights and support teams and organisations to incorporate children's rights and participation in the continual improvement of service design and delivery.

Under the Children and Young People Act 2014 public bodies and a range of identified services are expected to report on children's rights and present how they are incorporating and progressing the UNCRC within their team/organisation.

The award will support information to be captured by all who take part, whether obligated to report or not, the evidence will be presented as part of a locally designed reporting structure that is created and accessible to children and young people. This is an inclusive approach to supporting teams and organisations, working together to showcase the collective progression of children's rights and participation across Inverclyde.

Led by Children & Young People

Children and Young people are included in all stages of the award from name, design, promotion, assessing information & evidence, sending out certification and helping select the information from each participating team/organisation to develop the local children's rights report!

The Criteria

To achieve the award the following criteria must be actioned and evidenced:

- 65% of your team/organisation have taken part in Children's Rights Training
- Your team/organisation have developed a Children's Rights charter displaying articles most relevant to your service and will display or promote this appropriately
- Your team/organisation have created an action plan displaying 3 key actions that connect directly with Children's Rights with a minimum of 2 actions that focus on the participation of children and young people
- Your team/organisation will create child friendly procedures to ensure children and young people are informed and understand the purpose of your service

What Next?

Once you have completed the actions and submitted the evidence required a team of young assessors supported by HSCP and Your Voice will meet to appraise the information provided and send out your team/organisation IROC Award certification. Some of information provided by your team/organisation will also be presented within the Local Children's Rights Report. The award will be re-assessed every three years to track progress and support sustainability.

Inverclyde Rights Of The Child AWARD

Team/Organisation: Number of employees within team/organisation:

Team Leader/Manager:

Contact Address: Contact Postcode:

Contact No:

<u>Criteria</u>	<u>Suggested evidence</u>	√	<u>Guidance</u>
65% of your team/organisation have taken part in Children's Rights Training	Certificate of achievement	<input type="checkbox"/>	To complete the 2 hour training session contact your local Children's Rights Officer to arrange: aileen.wilson@inverclyde.gov.uk
Your team/organisation have developed a Children's Rights charter displaying articles most relevant to your service and will display or promote this appropriately	Photograph of your children's rights charter	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Support for this will be provided during training session. Each team/service will choose where and how to display/promote completed charter

<p>Your team/organisation have created an action plan displaying 3 key actions that connect directly with Children's Rights with a minimum of 2 actions that focus on the participation of children and young people</p>	<p>Photograph of Charter displayed.</p> <p>Completed Action Plan.</p>	<p><input type="checkbox"/></p>	<p>Support for this will be provided during training session</p> <p>The action plan within the pack should be completed and submitted as evidence</p> <p>Give consideration to current work and any future plans/improvements</p>
<p>Your team/organisation have created child friendly procedures to ensure children and young people are informed and understand the purpose of your service</p>			<p>Support for this will be provided during training session.</p> <p>Give consideration to resources available, policies & practice, online presence and communication & engagement with children a young people</p>

The Action Plan

Action/Activity	Completed By	UNCRC Articles	What Difference Does/Will this Make	Evidence Provided
PARTICIPATION OF CHILDREN & YOUNG PEOPLE				

Date Completed: _____

Submitted by: _____

When you have completed the pack, please submit your pack and evidence to the HSCP Children’s Rights Officer either by email aileen.wilson@inverclyde.gov.uk or by contacting Aileen Wilson to arrange pick up/drop off of pack and evidence on 01475 715365.



Young Assessors Feedback	
Award granted	
Date signed off	

